

Tēnei te pōwhiri ki ngā kaiako e ngākaunui ana ki te reo me ōna tikanga. He tūranga tuturu e watea ana i roto i te akomanga taumata 2.

We are inviting all interested kaiako to join our whānau at Hora Hora School. We currently have two permanent positions teaching within Te Ahurutanga, bilingual/immersion classes. These positions require a high level of fluency in Te Reo Māori. Although very unlikely, all applicants must be able to teach in all areas of our school if necessary. An application for one of these positions will be taken as an application for both of them...

REMEMBER to write your Curriculum Vitae based upon the specifics of the Person Specifications and the Skills wanted, as outlined below. Include specific examples, photographs, references etc in relation to as many of these as possible. It is not expected that applicants will have all of the people specifications or skills as outlined, or have mastered all etc. However, we will appoint on the applicants who can demonstrate the highest degree of these.

These positions are suitable for beginning or provisionally registered teachers with these attributes.

Positions to start at start of 2025 School Year or earlier by negotiation.

The ideal person would:-

Have strengths in tikanga and mātauranga Māori.

A sound knowledge of Te Marautanga o Aotearoa.

Have knowledge of our local narratives of Te Parawhau and Ngāpuhi.

Be able to build strong relationships with ākonga, whānau and our community.

Be developing as a classroom practitioner but with sound pedagogical knowledge and skill.

Be highly collaborative and innovative.

Be highly flexible passionate and keen to learn, help and contribute to change.

The idea person would have as many of the following skills as possible:-

Te Reo Māori me ōna Tikanga

● Fluent Te Reo Māori speaker ● Able to speak on Marae for a variety of situations ● Sound knowledge of Tikanga o Te Tai Tokerau ● General knowledge of other iwi tikanga ● Huarahi Māori trained (Marautanga o Aotearoa) ● Solid foundation of the Maramataka Māori

Kapa Haka

● Experience in tutoring competitive kapa haka ● Skill and experience as a Kapa Haka guitarist ● Able to compose waiata and to lead school wide kapa haka

Hākinakina/Sports

- Experience coaching sports teams ● Wide knowledge. Experience and ability to coach a range of sports

Technology

- Needs to be highly competent with technology ● Real hands on experience in a technology based classroom (Robots, coding, online safety), and using technology over a wide range of curriculum.

Local knowledge

- Needs strong connections amongst local community covering Sport, Kapa Haka, local hapu and Iwi.
- Good understanding of local pūrakau and history

Structured literacy

- Knowledge of, experience in teaching plus Professional Development in TRM Structured literacy ● Knowledge of, experience in teaching plus Professional Development in Ideal Structured literacy

Please read the above criteria and write your application specifically giving examples of how, for each one of these, you have or can deliver to our ākonga, under these headings.



Hora Hora School

22 Te Mai Road, Whangarei
Phone 09 438 3080 Fax 09 438 9047
Email office@horahora.school.nz
Website <http://www.horahora.school.nz>

Principal Pat Newman T.T.C. Dip Ed(Waikato) B.Ed(Massey) Dip.Tchg, ANZPF

APPLICATION FORM FOR PERMANENT POSITION ADVERTISED AT HORA HORA SCHOOL

Please complete and sign this form and email to office@horahora.school.nz along with your CV and any other relevant information. Alternatively you can post it to Hora Hora School, 22 Te Mai Rd, Whangarei or hand into the School Office. We require your signature on the form.

All information is found on our website. Nothing is sent from the office.

Position Advertised is: *Te Ahurutanga Application*

Personal Details

NAME _____

ADDRESS _____

PHONE (Home)_____ (Mobile)_____

EMAIL _____

Present Employer

NAME _____

ADDRESS _____

PHONE (Home)_____ (Mobile)_____

EMAIL _____

Referee (1)

NAME _____

ADDRESS _____

PHONE (Home)_____ (Mobile)_____

EMAIL _____

RELATIONSHIP TO YOU _____

Referee (2)

NAME _____

ADDRESS _____

PHONE (Home)_____ (Mobile)_____

EMAIL _____

RELATIONSHIP TO YOU _____

Privacy Act 1993 (Must be signed by the Applicant)

This application is submitted on the understanding that any information given is for the use of the Hora Hora School Board of Trustees and their authorised representatives, who may at any time, have access to this information.

I agree to the Hora Hora School Board of Trustees or its authorised agents approaching my referees for either written or verbal statements of my abilities, knowledge people skills in relation to this Application for Appointment.

Furthermore I give consent for members of the Appointments Committee of the Hora Hora School Board of Trustees, to make enquiries of my present or past employers or colleagues or any other person who may assist in establishing my suitability for the position advertised at Hora Hora School, and or carrying out all required processes re this appointment

I am also aware that an interview must take place.

APPLICANT'S SIGNATURE _____ DATE _____

Mandatory Reporting Offences

Have you ever been convicted of any offences against the law, in any country, for which you could have been imprisoned for 3 months or more.

YES **No**

First time Drinking Driver comes into this category as a Yes. If the answer, for whatever offence is YES, please submit details of the offence(s) on a separate sheet of paper, with dates, details, penalty imposed reasons.

I solemnly and sincerely state, that there are no issues/concerns/actions/complaints/convictions etc., either in the past, or currently in the process of investigation, that could have an impact upon my suitability to be appointed to this school.

If there are, please state what these are, and the background to such.

Other

Are you aware of any processes that have been started, are in the process or awaiting decision that effect your possible suitability for teaching. These would include things like"-

- Teachers Council; Referrals re you
- Criminal Matters

(Remember, they are quite likely, to not impact on the appointment, but lack of disclosure, if discovered at a later date, will certainly be grounds for dismissal)

Application Signature

I certify that I am a registered (or provisionally registered as a New Zealand Teacher,) with a current practising Certificate.

NZTC PRACTISING CERTIFICATE NO _____

I solemnly and sincerely declare that to the best of my knowledge and belief, the information given in this application and in my C.V. and on any other material submitted by me for this appointment, is correct. I also understand that if successful, my placement of where I teach, may change from year to year.

APPLICANT'S SIGNATURE _____ Date / /

OFFICE USE ONLY. Date Application received / / . Time _____



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E.E.O Data. (Required as part of this Application) *Te Ahurutanga Applicant(s)*

As part of our requirements E.E.O. information must be obtained from all applicants for positions at Hora Hora Primary School. The viewing of this file will be restricted to the following.

- (a) the office personnel
- (b) the staff member responsible for E.E.O practices.
- (c) the personnel officer of the Board of Trustees.

The purpose of collecting information is to identify gender, ethnic origin and disabilities. Once we have this data base new appointments will be able to more accurately reflect the E.E.O. principles as per our policy and to establish particular employment needs of our employees.

Could you please fill in the form below and attach it to your application

Name _____ Gender _____

Ethnic Origin. _____

Disability/ies.

Do you live with the effects of injury, long term illness or disability/disabilities? Yes / No

Tick all that apply. Does your disability / injury / illness affect your

- | | |
|--|---|
| <input type="checkbox"/> Movement | <input type="checkbox"/> Vision |
| <input type="checkbox"/> Respiration / Breathing | <input type="checkbox"/> Hearing |
| <input type="checkbox"/> Speech | <input type="checkbox"/> Emotional and Mental health. |
| <input type="checkbox"/> Concentration | <input type="checkbox"/> Heart |
| <input type="checkbox"/> Other (please state) | |

Do you need any technical aids or equipment, or adaptations to our work place, to make your work easier or to increase you work performance? YES NO

If yes, please provide more information.

Family Responsibilities – outline any responsibilities you have for care of children or elders



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TIME LINE FOR the two Te Ahurutanga Positions September 2024

The following is the time line for the Appointment Process.

1. Jobs advertised in the Gazette electronically followed in paper format, week by Friday 6th September 2024
2. Job Applications must be received at the School Office by 4.00pm Friday 21 September 2024.
3. Application Process commences Monday 24 September 2024. This will take some time, as it generally involves shortlisting extensive background checking, committee input and may or may not include an interview, depending upon applications...
4. Successful applicant notified at latest by the end of the last week in October 2024 but earlier if possible. This notification will be dependent upon the Vulnerable Children Interview Requirements (Each successful applicant must be interviewed by principal and identity established using Passport, Driver's license etc.) but could be earlier.
5. Once successful applicants are notified, all other short listed applicants will be contacted.\
6. Positions to be taken up by the start of the 2025 school year or sooner by negotiation,